

**INCOME TAX
EMPLOYEES
FEDERATION**



Since 1953

CENTRAL HEADQUARTERS
A2/95, Manishinath Bhawan,
Rajouri Garden, NEW DELHI-110027
Tel.011-2510 5324; 2593 7462
Website: www.itefchg.org
Email: itefcentral@gmail.com

President: Ashok Kr Kanojia
9013850795

Secretary General: Rupak Sarkar
8902198000

No. N-1/2015-18

Dated, 9th November, 2016

To

The Chairman,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001

Respected Sir,

Sub: *The pending issues of ITEF for immediate attention of CBDT- request regarding.*

The Central Working Committee meeting of ITEF was held at Ranchi, Jharkhand on 11th-12th September, 2016. The meeting inter-alia discussed the inordinate delay in reaching settlement of various issues; the ITEF had been taking up with the CBDT from time to time. I am submitting the resolutions taken on such pending issues. Smt. Nishi Singh, Member (P&V) CBDT who was good enough to accept our invitation and attend the meeting at Ranchi was apprised of these issues. She had assured us an expeditious action in the matter.

I have also been directed by the CWC meeting to appeal before you to issue necessary direction to the concerned to address the following issues, cause discussion with the representatives of ITEF and reach settlement thereon without any further delay. I am confident that such a direction from you will have salutary impact in finding early solutions.

I also bring to your kind notice that the non- settlement of the genuine problems of employees has caused immense discontent and has begun to take the shape of sporadic agitations. In order to complete the task entrusted for IDS and meet the target of tax collection, the employees are sitting late in the office almost every day in a week. I know that you are fully aware of this fact.

It would, therefore, be in the fitness of things that their grievances are addressed to by those in the administration with a sense of urgency and understanding. The failure on the part of administration to act swiftly will bring about an avoidable confrontation/litigation and state of agitation.

I, therefore, once again appeal to your honour to ensure the settlement of some long pending issues within a specific time frame. A time frame to resolve the issues are very much required and your direction in this regard is highly solicited.

With regards,

Yours sincerely,

(Rupak Sarkar)
Secretary General

Resolution taken on pending Issues in the Central Working Committee meeting held
at Ranchi, Jharkhand on 11th & 12th September, 2016

A. To set ride the anomalies of pay of Tax Assistant/Inspectors/Income Tax Officers arisen after implementation of 7th CPC recommendations with the C & AG, CBI & IB.

B. Cadre Restructuring & Related matters.

- (i) To scrap the report of the committee and withdraw the Order of Diversion of 1633 posts from West Bengal & Sikkim Charge.
- (ii) Re-allocation of posts of Inspectors to deficient charges (where stagnation is acute) as proposed by ITEF to remove stagnation.
- (iii) Withdraw the order dated 2nd September, 2016 regarding transfer of various posts from some charges without any discussion with the JCA.

C. Relaxation for filling up of vacant posts

- i. Relaxation of computer skill test to the erstwhile Group-D employees whose age more than 50 years for promotion to the higher grade.
- ii. Merging of Staff Car Drivers with the main stream Cadres, with relaxation.
- iii. Corrigendum order on relaxation for promotion to the post of Steno Gr' I.

D. Recruitment/Regularisation & Recruitment Rules :

- (i) Finalization of pending Recruitment Rules of EA and ITI.
- (ii) Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- (iii) Recruitment of MTS to be restored to the Department as done by the Postal Department or through the Employment Exchange.
- (iv) Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.
- (v) Instruction for speedy appointment on Compassionate grounds.

E. Fixation Matters (Pay)

- (i) Fixation after promotion to the posts of Steno Gr.I/ Merger of Steno Gr.I & Gr.II (erstwhile).
- (ii) Re-fixation of pay of Inspectors from Rs.6500/- to 7450/- from 01.01.2006 as per Pr.CAT, New Delhi judgement.

F. Infrastructures :

- i) Demands for Improvement of the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility for all, provision for adequate residential accommodation according to the norms fixed by CPWD.
- ii) Laptops to Inspectors, Mobile handset to all personnel in the Income Tax Department.

G. To implement the OM dated 8th August 2007 of CBDT reg. Welfare Fund.