



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



*Joint Convenors :*

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No. N-1/2017-18

Dated: 17<sup>th</sup> April, 2017

To

**The Presidents/General Secretaries,  
Of all the Units/Circles of ITGOA and ITEF.**

Dear Comrades,

*Sub: The call for Agitation*

The Central JCA met on 06<sup>th</sup> March, 2017 at New Delhi and took note of the continuing impasse in the following issues. We had finalized the following Charter of Demands and submitted it to the CBDT on 15<sup>th</sup> March, 2017 along with agitation programme to be initiated on 01-04-2017 and also intimated that if the issues were not settled within a short period of time we would be compelled to intensify the agitation to the extent of industrial action.

**The Charter of Demand served upon the CBDT is given below for your ready reference:**

- I. Stop outsourcing of the regular official works of the Department.
- II. Finalization of pending Recruitment Rules of Group B & C as per the discussions with JCA.
- III. Filing up all vacancies by way of Promotion/ Upgradation/ Regularisation/ Relaxation in RRs in various cadres with due consequential promotions in the lower cadres and lifting the ban on promotion in some cadres.
- IV. Implementation of the CAT verdict relating to revision of the Pay-scale of ITO and ITI (as per 5<sup>th</sup> CPC Report) w.e.f. 01-01-1996 and refixation of pay of Inspectors to 7450/- from 01-01-2006 as per the Judgment of CAT, Pr. Bench.
- V. Procurement of Laptop for Gr. A & B officers, including the entire AO/PS/Inspector cadres.
- VI. Stoppage of excessive and repetitive Reports.
- VII. Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- VIII. Staff-car Drivers to be merged with the main-stream cadres, with relaxation or to restructure the cadres to reduce huge stagnation.

**The same meeting of the Central JCA had chalked out the following programmes of Agitation:**

1. Stop outsourcing of any official nature of work e.g. Data Entry Work, Secretariat Assistant in entire Tax-India.
2. Lunch-hour Demonstration on 18-04-2017.
3. Black-flag Demonstration against any official of the CBDT on their visit in any office outside the North Block from 01-05-2017.
4. Day-long Dharna in front of all Pr.CCIT offices on 04-05-2017.
5. Half-day walk-out from 2.00 PM on 24-05-2017.

Accordingly, we would request all the Units/Circles of ITGOA/ITEF to observe the **Lunch-hour Demonstration to be held at all Pr.CCIT(CCA) offices on 18<sup>th</sup> April, 2017**. The state JCA leaders are requested to submit a Resolution to the respective Pr.CCsIT requesting him to forward these to the CBDT immediately. **The resolution to be adopted in the Lunch-hour Demonstration on 18-04-2017 is attached herewith.**

The letter that was submitted to the Chairman, CBDT on 15-03-2017 as the intimation to the call of agitation is attached herewith.

Thanking you,

Yours comradely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

*Joint Convenors*

**RESOLUTION ADOPTED BY THE MEMBERS  
OF JOINT COUNCIL OF ACTION OF UNIT  
IN THE MEETING HELD ON 18<sup>th</sup> April, 2017**

The All Members of JCA \_\_\_\_\_ Unit met on 18<sup>th</sup> April, 2017 decided unanimously to endorse the call of the Central JCA to resolve the following demands.

The meeting decided to appeal to The Chairman, CBDT, New Delhi to take appropriate measure to resolve our Demands.

**DEMANDS:**

- I. Stop outsourcing of the regular official works of the Department.
- II. Finalization of pending Recruitment Rules of Group B & C as per the discussions with JCA.
- III. Filing up all vacancies by way of Promotion/ Upgradation/ Regularisation/ Relaxation in RRs in various cadres with due consequential promotions in the lower cadres and lifting the ban on promotion in some cadres.
- IV. Implementation of the CAT verdict relating to revision of the Pay-scale of ITO and ITI (as per 5<sup>th</sup> CPC Report) w.e.f. 01-01-1996 and refixation of pay of Inspectors to 7450/- from 01-01-2006 as per the Judgment of CAT, Pr. Bench.
- V. Procurement of Laptop for Gr. A & B officers, including the entire AO/PS/Inspector cadres.
- VI. Stoppage of excessive and repetitive Reports.
- VII. Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- VIII. Staff-car Drivers to be merged with the main-stream cadres, with relaxation or to restructure the cadres to reduce huge stagnation.

President of the Meeting



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No.N-1/JCA/2016-17

Dated, 15<sup>th</sup> March, 2017

To  
The Chairman,  
Central Board of Direct Taxes,  
North Block,  
New Delhi.

Sub: Resentment due to long pending Issues – Call for Agitation given by the Central JCA

Respected Sir,

We bring to your kind notice once again through this communication that below mentioned issues are pending before the CBDT for long. In spite of the fact that the Central JCA mentioned these important issues in several communications to the CBDT and also in the agenda items of official meetings, most of these issues are yet to be resolved even after prolonged discussions. In this circumstance, the discontent and frustration amongst the entire membership of JCA is raising day by day. The issues, which are most contentious and disturb the minds of our members and also having the adverse impact in their normal career prospect, are narrated below:

- IX. Stop outsourcing of the regular official works of the Department.
- X. Finalization of pending Recruitment Rules of Group B & C as per the discussions with JCA.
- XI. Filing up all vacancies by way of Promotion/ Upgradation/ Regularisation/ Relaxation in RRs in various cadres with due consequential promotions in the lower cadres and lifting the ban on promotion in some cadres.
- XII. Implementation of the CAT verdict relating to revision of the Pay-scale of ITO and ITI (as per 5<sup>th</sup> CPC Report) w.e.f. 01-01-1996 and re-fixation of pay of Inspectors to 7450/- from 01-01-2006 as per the Judgment of CAT, Pr. Bench.
- XIII. Procurement of Laptop for Gr. A & B officers, including the entire AO/PS/Inspector cadres.
- XIV. Stoppage of excessive and repetitive Reports.
- XV. Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- XVI. Staff-car Drivers to be merged with the main-stream cadres, with relaxation or to restructure the cadres to reduce huge stagnation.

The **Central JCA met on 06<sup>th</sup> March, 2017 at New Delhi** and took note of the continuing impasse in the above-mentioned issues. We have been directed to convey to you that the **members of JCA will be on agitation from the 1<sup>st</sup> of April, 2017**, if the issues are not settled within a short period of time we will be compelled to **intensify the agitation to the extent of industrial action**.

The programme of Agitation has been chalked out and the entire membership of JCA all over India are committed to make these programmes success. The programme of Agitation is enumerated below for your kind information:

6. Stop outsourcing of any official nature of work e.g. Data Entry Work, Secretariat Assistant in entire Tax-India.
7. Lunch-hour Demonstration on 18-04-2017.
8. Black-flag Demonstration against any official of the CBDT on their visit in any office outside the North Block from 01-05-2017.
9. Day-long Dharna in front of all Pr.CCIT offices on 04-05-2017.
10. Half-day walk-out from 2.00 PM on 24-05-2017.

**We would like to request you once again to initiate a fruitful discussion to resolve the above-mentioned issues so that the frustration amongst our members does not compel the Central JCA to trade the path of agitation and further Industrial action.**

This is for your kind consideration and necessary action.

Thanking You,

Yours sincerely,



**(Bhaskar Bhattacharya)**



**(Rupak Sarkar)**

**Joint Convenors**